

TO: County Office Employees

FROM: Jessica Bonduris, Ed.D., Associate Superintendent – Professional Learning and Support

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JB

DATE: October 17, 2023

RE: Update on Negotiations with the Association of County Educators (ACE)

Both parties met on October 16th and 17th to continue negotiations regarding Article 19.1(d) for the 2023-2024 school year. The Santa Clara County Office of Education proposed a 2% on-schedule salary increase effective November 1, 2023.

As a reminder, bargaining unit members received a 10% salary increase effective July 1, 2022. They also received a 5% salary increase effective July 1, 2023. The additional 2% salary increase offered would bring total salary increases to 17% since July 1, 2022.

The County Office looks forward to the next negotiation session.

The Superintendent and the County Office value their employees and the critical work they do to educate and support students and families throughout Santa Clara County.